

## Mellone Lab core values:

- We reject racism and discrimination and work daily to combat inequality and create opportunities for all.
- We believe science is for everyone and that there is no “one size fits all” way of being a scientist.
- We are committed to creating a community that fosters diversity, equity & inclusion and to extending these principles beyond our lab to our university and society.
- We are dedicated to creating a positive and supportive environment through training and mentoring, and welcome trainees with different levels of experience.
- We strive to produce great science with the highest standards of quality and reproducibility and to not be afraid to stretch ourselves outside of our scientific comfort zone.
- We support each other through the highs and lows of doing science, celebrating successes and helping each other through obstacles.
- We recognize that “nobody’s perfect” –we all make mistakes and learn from them.
- We are good colleagues both inside and outside the lab and represent our lab and its core values at meetings and conferences.
- We are engaged and participate in lab meetings and departmental seminars.
- We strive to be good communicators.